

Annual EEO Public File Report

KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2011 to and including January 30, 2012 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2012 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to
Annual EEO Public File Report – Full-time Job Openings Filled
During the Period from January 31, 2011 to January 30, 2012
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position		Recruitment Source of Hiree
1.	Sales Executive 3/7/11 8 of 24	website

Total Number of People Interviewed for All Job Positions: 8

Section 2 to
Annual EEO Public File Report – Recruitment Sources
During the Period from January 31, 2011 to January 30, 2012
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvilleradio.com FAX: 918-336-6939	4 media	All Positions
	Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939		All Positions
2.	Word of Mouth	1 word of mouth	All Positions
3.	Walk ins	walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, Oletha Thompson, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 othompson@bartlesville.com	2 website	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org		All Positions
	Website: Bartlesville Radio, Dorea Potter www.bartlesvilleradio.com		All Positions
	Website: BEOA-linked to OAB, online contact www.careerpage@nab.org		
	Workforce Oklahoma		All Positions
	Job Fair: Washington Park Mall	job fair	All Positions
6.	Organizations – see attached list	1 Educational Institution	All Positions

Email List February 2011

E-mail	revised 2/11								
Alice	Cooper	OWU	2201 Silver Lake	fBartlesvOK					##918-335acooper@okwu.edu
Bill	Southard	American Broadcasting	Sc2843 E 51st St	Tulsa OK					glenda@radioschool.com
Charles	Shepherd	OK Assoc. of Black Journalists	17112 Sunny Hill	EdmondOK					Cshepherd@hearst.com
Dan	Noyes	John Brown Univ-Career Dev	2000 W University	Siloam AR					dnoyes@jbu.edu
Donna	Gough	East Central Univ-Comm	Box S-68	Ada OK					dgough@mailclerk.ecok.edu
Donna	Victorian	Workforce Comanche Natl	PO Box 908	Lawton OK					##580-492dvict@lawtonnet.net
Elvin M.	Amen, M.D.	Bartlesville Amateur Radio	2140 S Dewey	BartlesvOK					##336-389pearl@mimind.net
Gill	Smith	OSU-OKC	900 N Portland	OKC OK					##405-945Sgilber@osuokc.edu
Gossie	Pressley	Metro Technology Centers	1600 Springlake	DOKC OK					##405-605Gpressley@metrotech.org
Jennifer	Holland	Cameron University		Lawton OK					Jennifer@cameron.edu
Gloria	Smith	ORU - Career Services	7777 S. Lewis	Tulsa OK					careers@oru.edu
Karen	Baskerville	Workforce Oklahoma-OES	2 N. Elgin	Tulsa OK					##918-596karen.baskerville@oes.state.ok.us
Kathy	Adams	Gaylord College of Journal	1860 Van Fleet	Okla NormanOK					##405-325Kadams@ou.edu
Kelly	Scalf	Tulsa Community College		Tulsa OK					Kscalf@tulsacc.edu
Ken	Gould	OESC	PO Box 1467	ArdmoreOK					##580-223Kenneth.gould@oes.state.ok.us
Larry D	Ketcher	Cherokee Nation	PO Box 948	TahlequOK					##456-067lketcher@cherokee.org
Licia	Kellerstrass	Tulsa Tech							LKellers@tulsatech.org
Lynette	Martin	OCU	2501 N Blackweld	OKC OK					##405-521Lmartin@okcu.edu
Marilyn	Burr	Handicapped Concerns Of	2712 Villa Prom	OKC OK					##405-521Marilyn.burr@ohc.state.ok.us
Mark	Norman	Cameron University	2800 W Gore	Lawton OK					##580-581mnorman@cameron.edu
Connie	Myrick	Rose State University	6420 SE 15th	MidwestOK					##405-733cmerrick@rose.edu
Staci	Cockrell	American Broadcasting	Sc4511 SE 29th	StreOKC OK					##405-672Staci@radioschool.com
Chris	Confer	JBU							ccconfer@jbu.edu
		OSU Alumni							postajob@hireosugrads.com
Regina	Portman	NSU-BA Campus							portman@nsuok.edu
Rachel	Schaller	Tulsa Tech							rachel.schaller@tulsatech.edu
Jacqueline	Cliff	Metropolitan Tulsa Urban League							jcliff@mtul.org

Mail List - 2/11

AA & H Director	Allied Arts & Human	PO Box 1027	Bartlesville	OK	74005	337-2005	337-3783
Alana Casteel	Cherokee Nation	PO Box 948	Tahlequah	OK	74465	918-456-0671	
Jacqueline Cliff	Metropolitan Tulsa	U240 E Apache	Tulsa	OK	74106	918-584-0001	
Career Services	Tulsa Community C	909 S. Boston	Tulsa	OK	74119	918-595-7170	
Jennifer Hughes	Cherokee Nation-Hu	PO Box 9488	Tahlequah	OK	74465	918-453-5050	
Cathy DuckDrake	Bartlesville Women	PO Box 417	Bartlesville	OK	74005		
Chief Perry Beaver	Muscogee Creek Na	PO Box 580	Okmulgee	OK	74447	918-756-8700	
Clayton Nolan	Carver Adult Educat	815 S. 5th St	Enid	OK	73701	580-237-1400	
Dr. Lisa Rollins	Langston Univ-Dept	PO Box 907	Langston	OK	73050	405-466-2231	
Ella SpottedBird	Cheyenne & Arapaho	WIA Program	Box Concho	OK	73022	405-422-7660	
Job PlacemDirector	Bacone College	2299 Bacone Rd	Muskogee	OK	74403	7918-683-4581	918-293-22
Job PlacemDirector	American Broadcast	68085 Memorial Dr	Tulsa	OK	74133	2918-293-9100	
Linda Manaugh	Metro Technology C	201 NE 48th St	Oklahoma	OK	73015	405-424-8324	
Mike Mills	Univ of Tulsa-Broad	600 S College Ave	Tulsa	OK	74104	918-631-2259	
Paul Smeyak	OSU - Sch of Journ	2055 Paul Mill Bldg	Stillwater	OK	74078	405-744-5993	
Personnel Director	Osage Nation Feder	Osage Agency Can	Pawhuska	OK	74056	918-287-2495	
Personnel Director	Women in Communi	3221 S 140th E Av	Tulsa	OK	74134	918-663-2155	
Personnel Director	Oaks Indian Center	PO Box 130	Oaks	OK	74358	918-868-2196	
Robert Tobias	Hispanic Chamber o	10802 E 31st	Tulsa	OK	74146	918-664-55326	
Ruth Ann Colaw	OWU	2201 Silverlake Ro	Bartlesville	OK	74006		
Ted Moore	Osage Tribe/Educati	1333 Grandview	Pawhuska	OK	74056		
Career Services	Rose State Universi	6420 SE 15th	Midwest Cit	OK	73110	405-733-7377	918-594-83
Career Services	OSU-Tulsa/Career	S700 N Greenwood	Tulsa	OK	74106	918-594-8208	
Career Placement	Metro Technolgy Ce	1600 Springlake Dr	OKC	OK	73111	405-605-4441	
L. Kellerstr	Tulsa Tech Internships & Placen	3420 S. Memorial	Tulsa	OK	74145		

Fax List - 2/11

Kay	Johnson	Counselor-BHS	1700 Hillcrest Dr	Bartlesville OK	74006	337-6226	
Larry D	Ketcher	Cherokee Nation	PO Box 948	Tahlequah OK	74465	918-456-0671	458-6165
Tonya	Johnson	TriCounty Tech		Bartlesville OK		331-3257	333-6797
Director		Allied Arts & Humar	PO Box 1027	Bartlesville OK	74005		337-3783

lketcher@ci

Section 3 to
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2011 to January 30, 2012
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and future employment opportunities.

2- Awarded 2 Scholarships to BHS Students, May 2011 – Station Manager-Kevin Potter presented the awards

3 – www.bartlesvillerradio.com - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter

4- Hosted Station Tours: 9 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Assistant News/Sales-Mike Sauter interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC and Spring NAB Convention in Las Vegas
- by Promotions/EEO Director-Dorea Potter

7 – Hosted 1 Spring Interns, one from Rogers State University, and 1 Summer Intern from Pittsburg State University and 1 Fall Intern from Oklahoma Wesleyan University - 2011 – by Promotions/EEO Director-Dorea Potter, Operations Manager-Charlie Taraboletti and various staff members

8- Joined Bartlesville Human Resources Association and attended several lunch meetings on employment issues – Dorea Potter-Promotions/EEO Director